

## **Criteria**

### **Volunteer**

Recognises the contribution and dedication of a volunteer who has been consistently positive and motivational over the past 12 months.

The volunteer should:

- have dedicated a significant amount of personal time and commitment to volunteering, with little thanks or obvious reward
- have developed their skills and been willing to learn new skills through training and learning from others
- act as a role model for others and support them when volunteering
- provide an invaluable contribution and notable difference through volunteering
- be willing to go beyond the call of duty
- work well as part of a team

### **Young Volunteer**

Recognises the important contribution of a young volunteer, who has been consistently positive and motivational, acknowledging their dedication and commitment over the past 12 months.

The young volunteer should:

- be under 21 years
- have dedicated a significant amount of personal time and commitment to volunteering, with little thanks or obvious reward
- provide an invaluable contribution and notable difference through volunteering
- have shown a commitment to their personal development and been willing to learn through training and from others
- act as a role model for other young volunteers and help to support them
- be willing to go beyond the call of duty
- work well as part of a team

### **Official**

Recognises the contribution of an official who consistently acts professionally and has freely given their time to enable events to be held, while supporting the progression of other officials.

The official should:

- be active in their own region and willing to assist other regions if required
- be consistently hard-working and helpful
- remain diplomatic in difficult situations
- support events at a variety of levels
- act as a role model for others
- have been an official for at least 2 years
- hold the appropriate BTF or ITU officiating qualification

### **Children's coach**

Recognises the outstanding contribution of a children's coach who has helped to develop basic skills and techniques through high quality, athlete centred, coaching.

The children's coach should:

- coach under 16's
- adhere to safeguarding policies
- actively promote triathlon to young people
- have proven success in advancing and improving junior triathletes
- have coached for 2 or more years
- hold either an appropriate British Triathlon or UKCC coaching qualification

### **Participation Coach**

Recognises the dedication and commitment of a coach who has encouraged more people to start, stay and succeed in triathlon, widening access to the sport and providing high quality coaching.

The participation coach should:

- overcome challenges
- have committed time and expertise to develop athletes
- be a role model for others
- have coached for 2 or more years
- hold either an appropriate British Triathlon or UKCC coaching qualification
- complete ongoing CPD

### **Performance-Development Coach**

Recognises the achievements of a coach who encourages the development of performance and nurtures talent to progress emerging athletes, improving their technical and competitive performance through athlete centred, high quality coaching.

The performance-development coach should:

- support the development of coaches
- be committed to principles of LTAD
- have coached for 2 or more years
- hold either an appropriate British Triathlon or UKCC coaching qualification
- complete ongoing CPD

### **Young Coach**

Recognises the importance of the coaching carried out by up-and-coming coaches, acknowledging their coaching achievements to date

The young coach should:

- be under 21 years of age
- be creative and determined in their coaching
- provide opportunities and support for athletes to achieve their goals
- have a clear impact at their club
- coach regularly
- hold either an appropriate British Triathlon or UKCC coaching qualification

### **Club**

Recognises the achievements of an inclusive club which has provided high quality coaching and increased participation levels and opportunities for individuals to become involved in with triathlon throughout the past 12 months.

Clubs should:

- provide members with positive experiences
- network with local clubs to share resources and develop partnerships with local authorities
- have made notable achievements and progression throughout the past 12 months
- actively recruit and train athletes, coaches and volunteers
- prove they are equitable, accessible and developmental in their approach, always being athlete centred
- demonstrate that they are providing a quality service and innovative approach to the delivery of the sport
- hold any level of club qualitymark (formerly STAR or clubmark)
- be affiliated to British Triathlon.