

TEER AGM MINUTES 2019

Hadham Room, Novotel, Stanstead, CM241SF

19.00-22.30.

Car park free for delegates.

Tea, coffee etc from 19.00, finger buffet from 20.15.

- A presentation from Andy Salmon, CEO of Triathlon England
- Explanation of the roles available within the TEER Committee by Jamie Gordon, President
- Election of Officers
- Review of why the Regional Relays were cancelled
- Brief report of the Regions Accounts and position since the last AGM
- Refreshments
- Presentation of Awards from the 2019 fixtures

SUMMARY OF ACCOUNTS

1st April 2018 – 31st March 2019

Opening Balance £12'906.00*

INCOME

Regional Grant	£3918
Coach Ed. Cont.	£867
Academy Grant	£4476
Donation	£5000 (Ring Fenced by TO)

TOTAL £14'261

EXPENDITURE

Bursary	£620
Officials	£1751
Committee & Admin	£946
Promotional	£4423
IRC	£2230
Academy	£3611**

TOTAL £13'581

CLOSING BALANCE £13'586 of which £5000 is not Public Money & not part of the Regions Funds.

*£7756 Reduction to allow for transfer to Academy Account during year

**£3611 Expenditure on Academy prior to transfer

Number in attendance: - 56

ANDY SALMON PRESENTATION

BTF vision: - great experiences through swim/bike/run.

Mission: - develop environment that makes Britain the worlds leading triathlon nation; enabling success and increasing participation.

Values: – people centred; ambitious; inclusive; we do what’s right.

Goals by 2023:- more participants, great clubs, growing memberships, winning athletes.

Home nations combine to make up BTF – Triathlon England/Scotland/Cymru.

BTF responsible for supporting: - Individual elite, mixed relay elite, paratriathlon elite: - raise profile of sport, equal prize money across gender; inspiration through disabled athletes. Women are doing best in ITU, focus on progressing elite sport and pushing everyone forward.

2019: - 2904 age group athletes – 504 medals. BTF want to help other countries to compete with us to make races cheaper and more enjoyable for all. BTF working w/ ITU to try and cap race entry. Would a club be willing to provide bursary to support the AG athletes? Small contribution from each club could help fund AG Athletes race entry.

2018/19 accounts saw a £600’000 deficit – sponsors withdrew, commonwealth (many reasons). 2019/20 accounts looking at a £350k surplus.

Develop England strategy from regional level – help & support not dictate. Support challenges.

Go Tri – Sport England told TE to “put GT on steroids”– focus on women and increasing participation.

Importance of coaching and clubs – change to strategy to focus on improving clubs to grow sport; encouraging children to take part – not just those that can be elite, not just one sport/chance as multisport.

Diversity and inclusivity to encourage varied races.

Committee roles

Committee purpose

Regional objectives – choose what want region to achieve.

Regional manager support

Governance template

JAMIE GORDON

East Midlands Regional Chairman & President of Council of Regions. Clear vision – what do you want the East to be?

Link clubs in region in order to grow sport and make effective changes.

Clubs bring in members and races, all join together to make a sport.

If involved in club then you can have a stronger voice if you join committee to put points across and speak for club.

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Work together as club to meet from home. If skillset can contribute don't waste time before being part of regional committee. Will be video conferencing to make more efficient and inclusive.

Make committee relevant to clubs and region, improve connection and strong voice to talk back to TE.

Jamie will be working with committee for next 12/12 to improve and bring back stability to committee.

Haven't done any succession planning so some positions have not had a successor to take on role. Sometimes become stale, need to have a strong/vibrant committee to help progress sport and region.

TBC – need to confirm roles w/ better descriptors. Commitment from Loughborough to put roles in and training to work in them. Will be released this side of Christmas.

Lizzy working w/ technical coordinator to put courses on, can make them more local. Can add courses to make tutors, advertised every 2 years – min L2 to coach up to L2 courses. L3 is external.

General aims of triathlon England – score card to choose what is important for region. National identity w/ regional focus, issues that region want solving. Apply for funding through committee.

Regional manager: - help clubs within region to grow sport, helping sessions, coach training, putting on events.

Regional committee: - planning manager, support/encourage juniors and adult races, facilitator. Help coordinate TOs. Help promote aims of triathlon, triathlon trust to put on activators for clubs. Put on AGM – use enthusiasm at club level at regional level.

Club ambassador role – 5 nationally, pilot scheme. More info to be announced.

Communication within clubs and network – more about who club knows than TE, communicate within closed group on FB.

Club spark. More Info to be announced.

TREASURER REPORT

Review of accounts.

Regional Relays – didn't have enough entries – why? Expensive to enter (due to closed road), distances too short, varied age groups able to enter relays previously but not this year, needed to start advertising earlier (Dec/Jan), difficulty getting organiser (B2T took risk), clubs can put forward proposal to organise relays – generate interest within clubs, compared to Box End (format different), need people from each club on the committee to put forward ideas and opinions from events. Need to put back to clubs to get info. Message to clubs from TE.

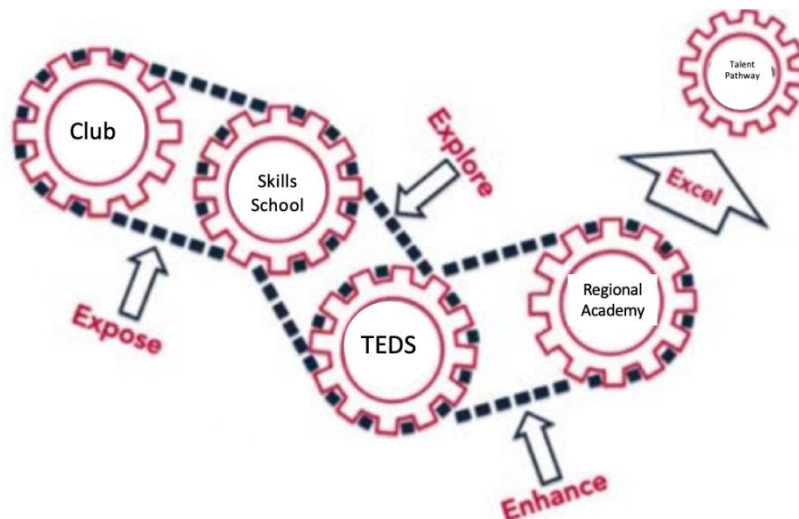
Work together to put forward application for funding.

Tri East

Tri East is the new pathway entrance for the East Region following the Athlete Development pathway.

The project is being lead by Emma Springham who is a Coach Educator, East Region Skills School Lead and has recently helped to develop the new British Triathlon Junior Coaching CPD to be launched in the new Year. The key aim is to help both athletes and their parents navigate what can be a tricky stage in an athlete's progression through the pathway. Emma will be assisted by a great cohort of Junior Coaches from around the region. To ensure that the athletes are provided with the best the East has to offer.

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Tri East will be split into two to make sure we are covering the whole pathway and to add to what clubs can offer their athletes. We will have TEDS (Tri East Development Squad) which will have an entry requirement for all athletes to be able to attend, and sits under the academy level, and would look to help those athletes achieve their potential to be able to apply for an academy spot or try out for the performance assessments.

For those who are not quite ready we will also be offering TESS – (Tri East Skills School) which will have no entry requirements and open to all help to develop essential tri skills. Overall the sessions will be designed to add to the athletes training above the club level and will purely focus on skills needed to race in the East and beyond. The sessions will also be designed to bring a core group of likeminded athletes together to develop lifelong friendships as this is a key to them staying in the sport long term.

Alongside Emma TEDS will have Simon Howlett (Level 2 Tri & Cycle coach & Level 2 diploma) and Craig Dyce (Level 2 Tri & Cycle coach – head coach at Walden Jnrs) as key coaches. For Skills School Charlotte Gowers (National Youth Volunteer of the year 2017 & Level 2 tri Coach) will be heading this up and She Hodgeson (this year's East Junior Coach of the year) will also be coaching alongside Sasha Vail (when back from Uni) Emma will also be open to coaches coming along to sessions to develop their own skills and aid in their development.

Tri East are working in partnership with Ipswich High School Tri Club, and where it will sit within for insurance purposes and also to show how the pathway can work so well in correlation with all the pathway. The school is also looking at developing a day & boarding programme that will work well for Triathletes to be able to juggle both schooling and triathlon at all levels. It is also the only Club in the region with the Skills School ethos is used in every session which is now in line with the new British Triathlon Junior Coaching CPD to be launched in the new year.

Throughout the year there will be 8 term time monthly sessions at Ipswich High School in Woolverstone, Suffolk on a Friday night from 5-630pm. There will also be bespoke sessions throughout the holidays that will focus on bike skills at Caver Barracks, Open water at Tri Farm to name but a few.

For more information, dates, booking and application forms please see our website www.trieast.co.uk Applications will be open from Monday 14th October.