**Regional Committee**

**Welfare Co-ordinator**

**Role Description**

The role of Regional Committee Welfare Co-ordinator is a voluntary position to support the welfare of all triathlon participants locally, particularly children and adults at risk.

The position could be combined with another role on the Regional Committee.

A passionate voice for the well-being of triathletes at all levels, you will support implementation of national policies and the development of local good practice. You will also work closely with Regional Academy coaches and other performance structures to ensure that appropriate measures are in place and necessary training is undertaken.

Anyone taking on the role will have a fantastic opportunity to increase their skills, develop themselves and help to grow our sport.

We encourage applications from a diverse range of people from all backgrounds and will work to support anyone with additional access requirements.

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| **Volunteer Role** | x Regional Committee Welfare Co-ordinator(may be combined with other positions on the Regional Committee) |
| **Main purpose of the role** | * To form part of the Regional Committee
* To lead the implementation of welfare policies regionally and develop areas of good practice
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| **Key functions of the role** | * Attend and contribute to regular meetings of the Regional Committee
* Lead the welfare and well-being elements of the Regional Committee’s work
* Ensure Regional performance structures have appropriate measures in place to provide safe environments for all athletes
* Co-ordinate Club Welfare Officer’s meetings on behalf of the Regional Committee
* Provide assistance and support to colleagues on the Regional Committee in performing their roles
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| **Responsible to** | * Regional clubs and members
* Chair of the Regional Committee
* Members of the Regional Committee
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| **Support available** | * Regional Chair
* Triathlon England staff
* Head of Clubs and Regions
* Sport Integrity and Inclusion Manager
* Regional Manager
* National Delivery Manager
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| **Pre-requisites for the role** | * Must be a member of Triathlon England
* Must be resident in or a member of a club based in the region
* Must have relevant committee experience
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| **Competencies / Experience required for the role** | * Knowledge and understanding of welfare and well-being within sport
* Experience of performing the role of Welfare Officer in a similar environment
* Willingness to undertake training and implement policies
* Passionate about triathlon and developing and growing the sport
* Supportive and collaborative approach
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| Commitment required in the role | * A minimum of four regional meetings annually, plus the AGM
* Co-ordinating and attending Regional Welfare Officers’ Forum meetings periodically
* Time between meetings to work with other Committee members to progress with actions
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| Appointment and term of office  | * Elected by either an AGM or EGM
* Two-year term of office with eligibility to stand for re-election
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