

CODE OF ETHICS

Terms of Reference

The content of this Code of Ethics applies to all those involved within the sport of Triathlon in Great Britain and those representing Great Britain abroad.

The Code of Ethics should be read in conjunction with the current approved version of "BTF Safeguarding and Protecting Children Policy" and the "UK Anti-Doping Rules*".

BTF Code of Ethics

All individuals engaged in any activity within the BTF triathlon disciplines will at all times:

- Respect the rights, dignity and worth of every person, be they adult or child, treating everyone equally within the context of the sport.
- Respect the spirit of the sport adhering to the rules and laws on and off the field of play, incorporating the concept of friendship and respect for others.
- Promote the positive aspects of the sport and never condone the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence, illegal gambling or conduct that may be construed as unethical.
- Accept responsibility for their own behaviour and encourage and guide all Home Nation Triathlon Association members and parents of junior members to accept responsibility for their own behaviour and conduct.
- Ensure all concerns of a child safeguarding nature are referred to an appropriate authority in accordance with "BTF Safeguarding and Protecting Children Policy".
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
- Promote the reputation of the sport and never behave or encourage or condone others to behave in a manner that is liable to bring the sport, BTF, HN's into disrepute.
- Adhere to <u>BTF Safeguarding and Protecting Children Policy</u>.
- Adhere to the <u>UK Anti-Doping Rules</u>.
- Adhere to the BTF Equity Policy.
- Adhere to the BTF and ITU Rules.
- Adhere to the BTF Codes of Conduct.

BTF members should note that this is a general "umbrella" code and is supplemented by the other specific BTF Codes of Conduct, which can be found in the **About** section of www.britishtriathlon.org.

BTF Board formally adopted the new Code of Ethics at the BTF Board meeting held on the 24 September 2011. It can also be found in the Membership Handbook. *UK Anti-Doping Rules recognise ITU/WADA Rules.