



MINUTES OF TRIATHLON ENGLAND ANNUAL GENERAL MEETING HELD ON SATURDAY 12 NOVEMBER 2016 AT 14:00 - 15:00 AT  
ROYAL ARMOURIES INTERNATIONAL, LEEDS, YORKSHIRE, LS10 1LE.

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Present:	TE Board	TE Council	BTF Board
	Bill James (Chair)	Aimee Stocker (Council President)	Ian Howard (President)
	Richard Fuller	Tom Chant	Mike Battersby
	Paul Gardner	Debbie Clarke	Neill Craigie
	Duncan Hough	Jaime Gordon	Nicola Dick
	Sally Lockyer	David Rigby	Craig Stewart
	John Mills	Tracey Sample	
	Francis Riley	Sarah Taylor	
	Claire Stirling		
Apologies:	James Barton	Derek Biggs	
	Howard Vine		
	<b>Triathlon Scotland</b>	<b>Welsh Triathlon</b>	
	Pamela Sneddon	Beverley Lewis (CEO)	
Staff:	Jack Buckner (CEO)	Emma Good	
	Michael Buccheri (Minutes)	Michelle Scott	
	Natalie Justice-Dearn	Jenny Vincent	
	Helen Donaldson	Peter Pain	
	Brendan Purcell	Jo Simpson	
	Niamh McBride		
Members:	Paul Ekgren - Not attached	Phillipa Mahiques-Pearce - Coventry Triathletes	
	Paul Jephcott - PACTRAC	Edward Stanley - Not attached	
	Mike Higgins - Welland Valley Triathlon	Andy Teagle - Solihull Tri Club	
	Dave Bellingham - Leicester Tri Club	Lawrence Green - Not attached	
	Colin Pink - Wakefield Tri Club	Steve Adams - Wellingborough and District AC	
	Ian Simon - Alnwick District Tri Club	Janice Goble - Southampton Tri Club	

Members: Rosa Teagle - Solihull Tri Club  
Jane Wild - Cheltenham Tri Club

Caroline Whittaker - Hillingdon Tri Club

Item	Minutes
1	<p><b>Introduction from the Chairman of Triathlon England</b></p> <p>The Chairman welcomed everyone to the AGM and discussed the agenda items</p>
2	<p><b>Review of 2016</b></p> <p>The chairman introduced a video review of 2016.</p>
3	<p><b>Welcome and apologies</b></p> <p>The President of the Triathlon England Council welcomed everyone to the AGM;</p> <p>She discussed the year 2015/16, which consisted of</p> <ul style="list-style-type: none"> <li>• GO TRI</li> <li>• the success at the Olympics and Paralympics in Rio and the Cozumel Grand final</li> <li>• Events</li> <li>• the future of the Triathlon England awards.</li> </ul> <p>Minutes of the 2015 AGM were proposed, seconded as correct and agreed by all.</p> <p><b>Reports of Council</b></p> <p>The President of the Triathlon England Council gave a report of council, discussing;</p> <ul style="list-style-type: none"> <li>• Skills School</li> <li>• new branding</li> <li>• Sport England funding</li> <li>• the role of membership and new customer service.</li> <li>• Changes in the council; explain that there would be 5 new council members for 2017.</li> </ul>
4	<p><b>Chairman's Update</b></p> <p>The Chairman discussed a variety of areas of 2015/16 which consisted of;</p> <ul style="list-style-type: none"> <li>• Triathlon England's vision</li> <li>• Performance driving participation</li> <li>• Rio TV coverage</li> <li>• I AM TEAM GB and other participation campaigns</li> <li>• Profile of Triathlon - Cozumel incident</li> <li>• Sport for Women</li> <li>• Youth and Juniors Participation</li> <li>• Triathlon Trust and Brownlee Foundation</li> <li>• Developing the talent pathway</li> <li>• Winning Performances</li> <li>• Volunteers</li> <li>• Technical Officials</li> <li>• Coaches</li> <li>• Clubs</li> <li>• Regions</li> <li>• Membership</li> <li>• Inspirational events</li> <li>• New website</li> <li>• A sustainable future</li> </ul>
5	<p><b>CEO Report</b></p> <p>The CEO of British Triathlon discussed a variety of areas from 2015/16</p> <ul style="list-style-type: none"> <li>• Club Affiliation Project</li> <li>• Making sport more progressive and innovative</li> <li>• Leeds WTS 2016, Leeds club fund, work around 2017 event.</li> </ul>

6	<p><b>Financial update</b></p> <p>The CEO gave an update on the finances for 2015/16. The Annual Report</p>
7	<p><b>Report of Management Board</b></p> <p>The Chairman thanked the Management Board for their work over the year.</p> <p>He discussed changes of the Management Board in 2017: Howard Vine and John Mills stepping down.</p>
8	<p><b>Items of Special Business</b></p> <p>The Chairman explained that Individuals who asked questions have been answered directly, a summary of the answers were given:</p> <ul style="list-style-type: none"> <li>• Leeds WTS 2016; the Chairman explained it was being dealt with through normal processes and will be covered in BTF AGM.</li> <li>• Future of Draft Legal Racing; DH explained that there is no plans for draft legal racing for standard distance however TE are unsure whether this will change in the future.</li> <li>• Race Organiser Website Security.; The Chairman explained that TE would educate event organisers around website security</li> </ul>
9	<p><b>Resolutions and Voting</b></p> <ul style="list-style-type: none"> <li>• Resolution 1: Regulation 44 shall be amended by adding the following sentence at the end. <i>'The Council shall use its best efforts to ensure that at any time there will be a maximum of 70% of either gender represented on the TE Management Board.'</i> - 36 yes votes - resolution carried</li> <li>• Resolution 2: Regulation 39 shall be amended by adding the following sentence to the end. <i>'Taking account of the TE Management Board's ability to appoint up to two additional co-opted members under regulation 42 below, the maximum number of Directors shall be 12.'</i> - 41 yes votes - resolution carried</li> </ul>
10	<p><b>Open Q&amp;A</b></p> <ul style="list-style-type: none"> <li>• <b>Question 1:</b></li> <li>• Would TE see cost being prohibitive for new people coming into the sport and what steps can TE help cost being prohibitive to participation?</li> <li>• <b>Answer:</b></li> <li>• The Chairman agreed that cost can be a barrier to participation for some and that we are keen to make the sport accessible. Ilona Berry explained that GO TRI is the low-cost option for people to participate. PG explained that 9-10% take up of triathlon are coming from deprived areas through go-tri which is encouraging.</li> <li>• <b>Question 2:</b></li> <li>• How will TE encourage people who are considered Black, Asian and minority ethnic (BAME) to participate in Triathlon?</li> <li>• <b>Answer:</b></li> <li>• The Chairman explained that TE don't yet have a definitive answer to this question but explained that we do more in the coming year to understand how we cover this, including what we can learn from the regions and clubs with greater BAME populations/representations.</li> <li>• <b>Question 3:</b></li> <li>• The launch of the unified logo for the home nations, may appear to some, a move back to BTF being a stronger partner</li> <li>• <b>Answer:</b></li> <li>• Branding choice based on wanting to attract people to the sport and make it more popular, BTF brand cuts through more but TE still has its own, separate identity.</li> </ul>
11	<p><b>Concluding Remarks</b></p> <p>The Chairman thanked everyone for attending the AGM.</p>