



Minutes of the Triathlon England Annual General Meeting held on Monday 21 November 2022 at 7pm

Venue: Zoom Conference Call

Time: 19.00-19.45

Present TE Board: Debbie Clarke - Chair, Halima Khan, Louise McFadzean, Andy Salmon, Tracey Sample, Stephen Watmough, Craig Pollard, Claire Jenkinson, Kevin Currell, Sarah Taylor-Hough.

Present BTF Board: Bill James.

Present Board Observers: Jamie Gordon -TE Council President, Duncan Hough.

Present staff: Will Evans, Helen Marney, Dione Hartley.

Present members: Please see Appendix.

1-3 **WELCOME, APOLOGIES, AND MINUTES OF PREVIOUS AGM**

1.1 Welcome

Debbie Clarke, Chair of Triathlon England, welcomed everyone to the AGM and provided an overview of the agenda.

She confirmed that this would be Jamie Gordons final AGM as he comes to the end of his term. He was thanked for all his hard work and support during his time on the Council and the Board.

Jamie Gordon, the TE Council President presented his review of the year and acknowledged the hard work undertaken by the Regional Committees and the help and support provided by the Regional Technical Officials Organiser to the Technical Officials. It was noted that that these roles are a valuable resource to clubs and members.

Reflecting on his time on the Council, Jamie advised that it had been a privilege and an honour and thanked everyone for their help and support.

1.2 Apologies for absence

Karen Rothery, Ian Simon, and John Clark sent their apologies in advance.

1.3 Minutes of the 2021 Triathlon England AGM

It was noted that the minutes of the 2021 TE AGM had been previously approved.



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4	<p>STATEMENT OF ACCOUNTS 2021/22</p> <p>Louise McFadzean, the Independent Non-Executive Director for Finance, presented the 2021/22 annual accounts.</p> <p>Louise confirmed the context in which the budget for 2021/22 was set and that this was with pessimistic views due to the uncertainty post covid. She advised that despite the budgeted losses for both Triathlon England and British Triathlon both returned a surplus for the year:</p> <ul style="list-style-type: none">• Triathlon England - surplus £50k against budgeted loss of £305k• British Triathlon – surplus £90k against budgeted loss of £96k• Overall, the legal entity reported a total surplus of £90k against a budgeted loss of £402k <p>Thanks were given to the great work being undertaken by the Management and Executive team.</p> <p>It was reported that the next 12 months would be difficult given the current economic climate and that Triathlon England are forecasting a loss of £180k against a budget of £114k. She assured members that work is being done to mitigate this and that significant Reserves are held.</p> <p>An overview was provided regarding membership and events, and it was also confirmed that two new funding awards had been granted:</p> <ul style="list-style-type: none">• £480k Sport England Sector Renewal Fund• £200k Sport England Innovation and Digital Grant
5	<p>OUTCOME OF VOTES ON SPECIAL RESOLUTIONS</p> <p>In accordance with the Triathlon England Regulations, two Special Resolutions had been published prior to the meeting with Triathlon England members able to vote online in advance of the AGM.</p> <p>Special Resolution One. Votes cast in favour 78% Votes cast against 22% Abstentions: 0%</p> <p>The resolution was passed.</p> <p>Special Resolution Two. Votes cast in favour 92% Votes cast against 8% Abstentions 0%</p> <p>The resolution was passed.</p>



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6	<p>BRITISH TRIATHLON REPORT</p> <p>Andy Salmon, Chief Executive presented a review of the year, advising that due to the current economic climate it is very difficult to plan and forecast in these challenging times.</p> <p>Highlights of the year included:</p> <ul style="list-style-type: none">• the review of Safeguarding policies and procedures which was very positive.• the publication of the Transgender Policy which becomes effective from 1 January 2023.• hosting the first World Triathlon Para Series and International Para Conference in Swansea.• Successes at the Commonwealth Games for all Home Nations.• Age-Group community continuing to have a big presence and success at major events.
7	<p>ANNUAL REPORT 2021/22</p> <p>Debbie Clarke, Chair of Triathlon England, thanked all those who were in attendance, and provided an overview of 2022. In particular, she confirmed that she was proud of the spirit and resilience of the swim, bike run community and that despite the challenges of the last year there have been so many highlights and amazing achievements to celebrate.</p> <p>Debbie thanked the tireless work of everyone involved with Triathlon England and special thanks was given to Will Evans for organising this year's AGM.</p>
8	<p>INTRODUCTION OF RICHARD MOYSTON-JONES (President Elect, Triathlon England)</p> <p>Jamie Gordon introduced Richard Mostyn-Jones as the new President Elect, Triathlon England Council and wished Richard all the best in his role.</p> <p>Richard thanked Jamie Gordon for this leadership. He advised he felt privileged to take over the role and that he is looking forward to working with everyone. He urged anyone who was interested in getting involved to reach out.</p>
8	<p>Q & A</p> <p>There were no questions raised.</p>



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Appendix – List of members in attendance

Adam Scott – Army Triathlon Association
Ade O'Connor
Alan Stockton
Andy Teagle – Solihull Triathlon Club
Anne Dockery – Bristol and District Triathletes
Ben Hagger – Knutsford Tri Club
Bret Crossley – Leeds and Bradford Triathlon Club
Carl Fisher – Team New2Tri
Christopher Hall – Dartford and Whitehaven Triathlon Club
Claire Mansfield
Clare Lawrence – Oxford Tri
Dave Bellingham – Leicester Tri club
Di Murray – Synergie Coaching
Elizabeth Blake - PACTri
Elizabeth Scott
Gail Nicholls – Harlow Running and Tri Club
Genevieve Church
Gwen Kinsey – SADAC Tri Team
Ian Thompson – Cleveland Tri Club
Ian Simon – Alnwick District Triathlon Club
Ian Maddison – Ryton Tri Club
Jacqui Burke – Hillingdon Triathletes
Jane Wild – Cheltenham Triathlon Club
Janice Goble – Southampton Triathlon Club
Jill Wilshaw
Karl Grainger – London Fields Triathlon Club
Lee Mathison – Chorley Athletic and Triathlon Club
Lisa Edwards – Lichfield and Burntwood Triathlon Club
Mark Jordan – Mid Sussex Triathlon Club
Mark Warren
Mark Murphy
Martin Nicolson – Army Triathlon Association
Michael Gould – Nuneaton Triathlon Club
Michelle Campbell – Thames Turbo Triathlon Club
Neil Perry – Chippenham Tri
Neil Howarth
Neil Buckley – York Triathlon Club
Nicola Sanderson – Serpentine Running Club



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Paul Jones – F4L Triathlon Coaching
Peter Heron – Mersey Tri
Richard Russell – 1485 Tri Club
Richard Hadfield – Tri-Force
Richard Folley
Richard Masling
Richard Mostyn-Jones
Roger Wakeling – Royal Wootton Bassett Hounds Triathlon
Rosa Teagle – Solihull Triathlon Club
Sarah Mackenzie – Serpentine Running Club
Scott Murray – Synergie Coaching
Sharon Elsdon – Kings Lynn Triathlon Club
Shirley Wilkinson – Farnham Triathlon Club
Simon White – Birmingham Running, Athletics and Triathlon Club
Steve Bullock – Portsmouth Triathletes
Steve Rogers – Belvoir Tri Club
Steve Clancey – Metropolitan Police Triathlon Club
Stuart Little – Leeds and Bradford Triathlon Club
Stuart Yates
Terry Bates – St Helens Tri