





Active people

**Active places** 

**Active lives** 

# BIGINE

A richer and more diverse profile of participants and people

Priority places that swim, bike, run

A strong core from which to build and grow

A broader framework of opportunities

People who thrive; for themselves and for the sport



# BIG FORMULA

**Authentic partnerships** 

Test and learn

Meaningful impact

Diverse and flexible offers

**Customer-centred technology** 

#### Where it fits

#### ORGANISATIONAL STRATEGIES









# PILLARS >>>

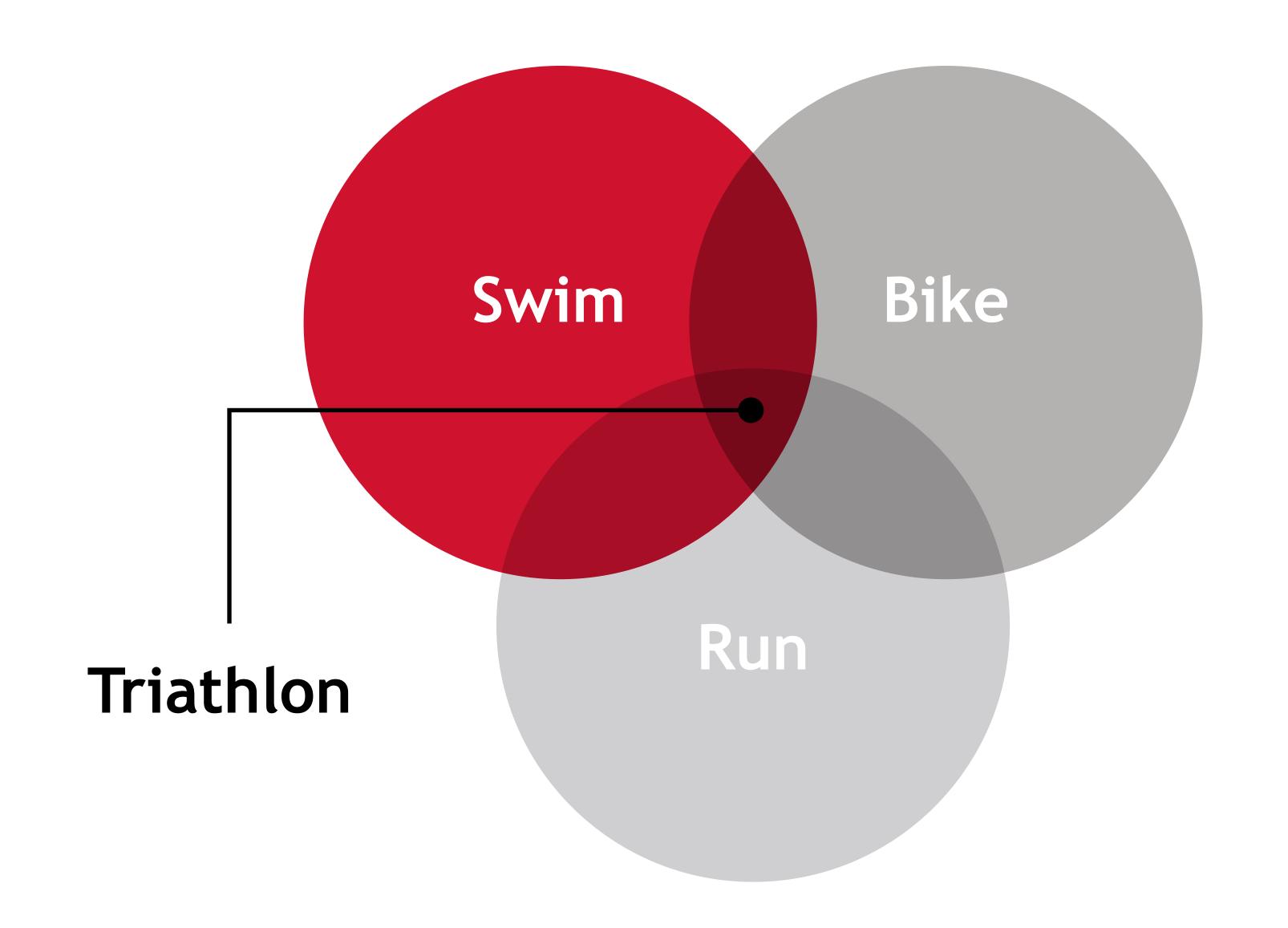


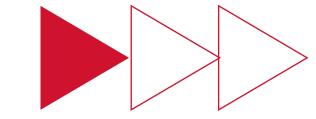






### Reaching down into our single disciplines

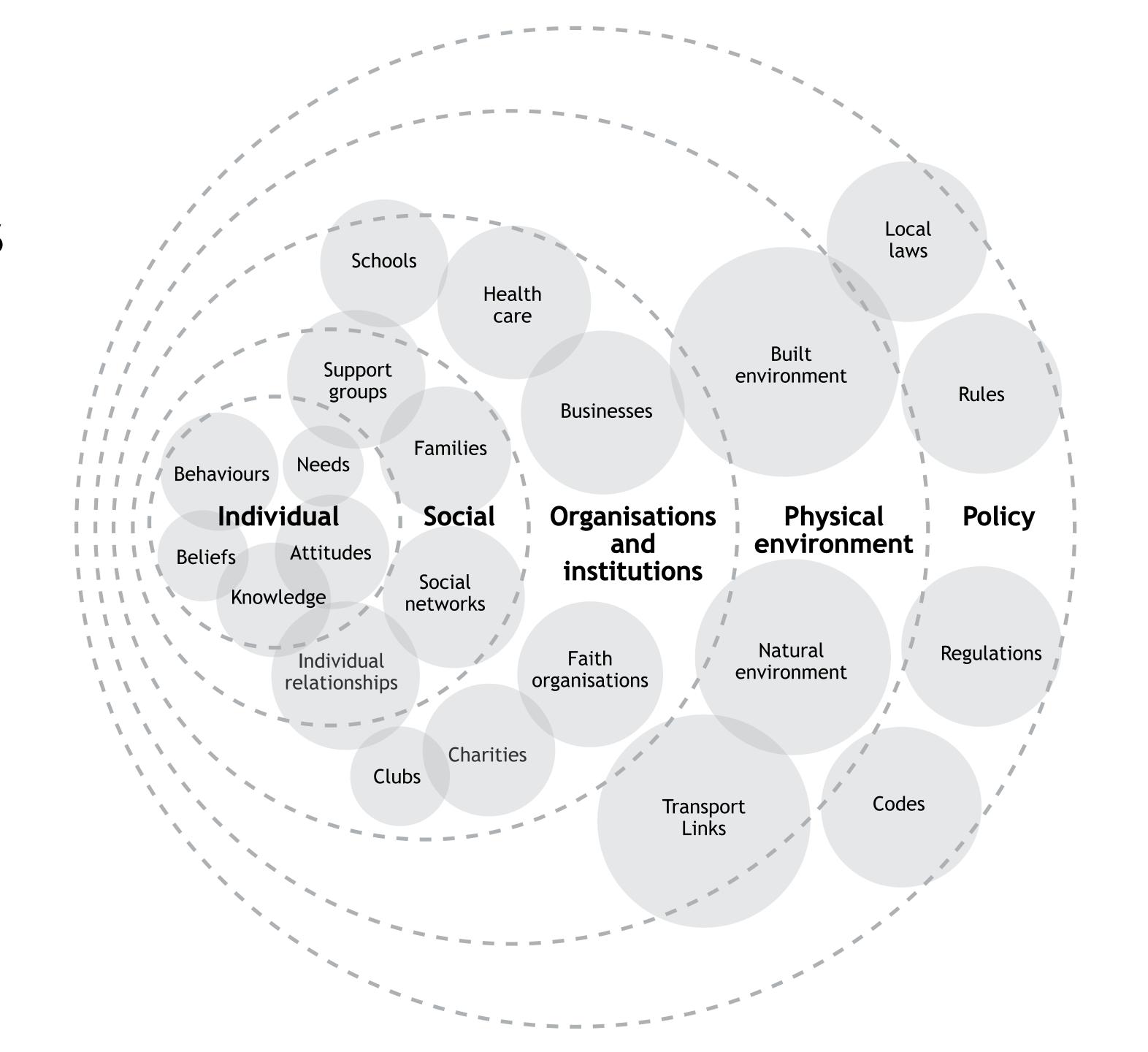


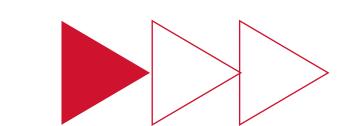


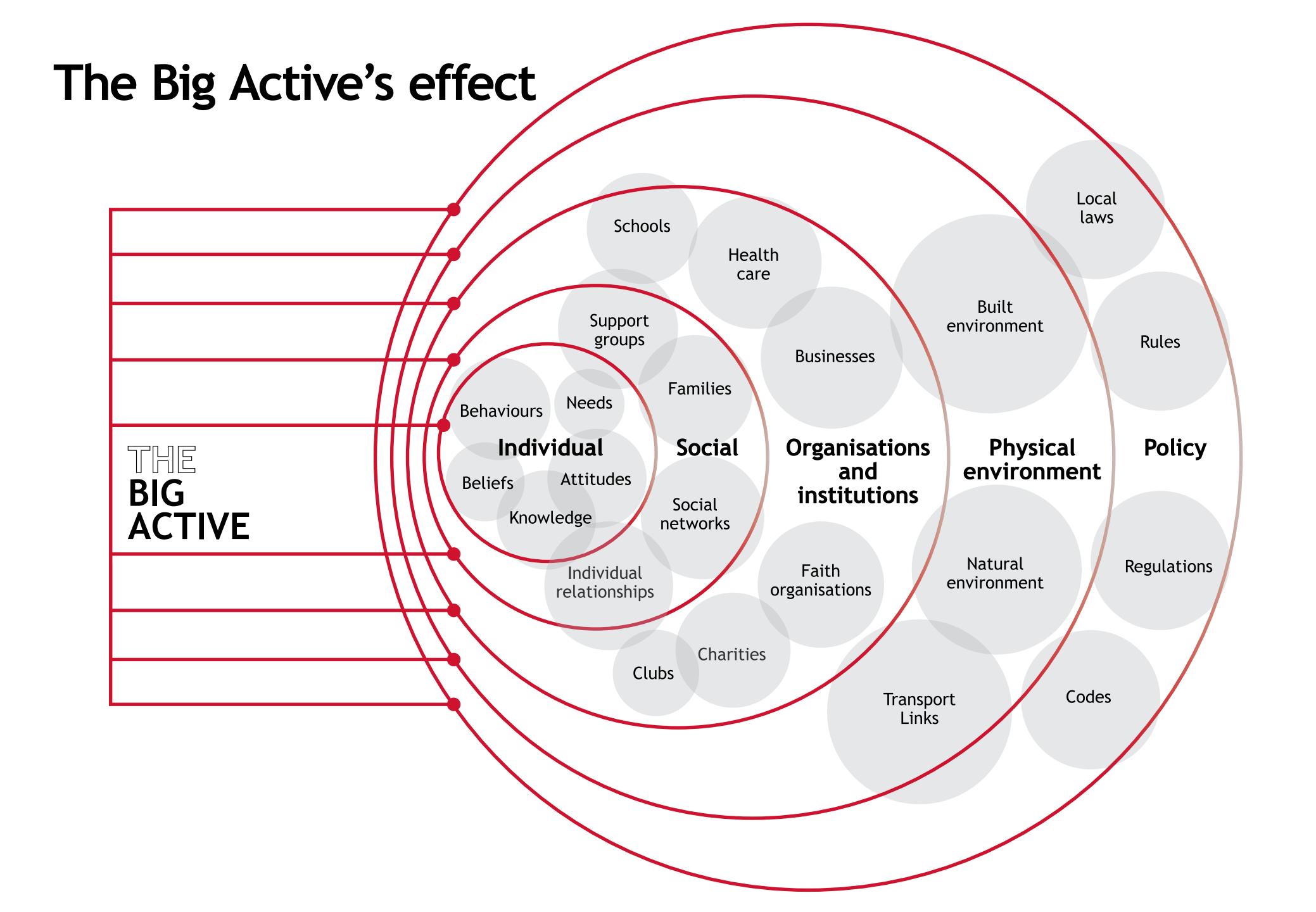




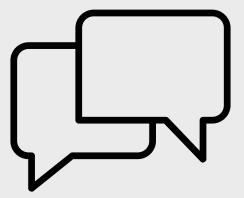
# Working in complex ecosystems



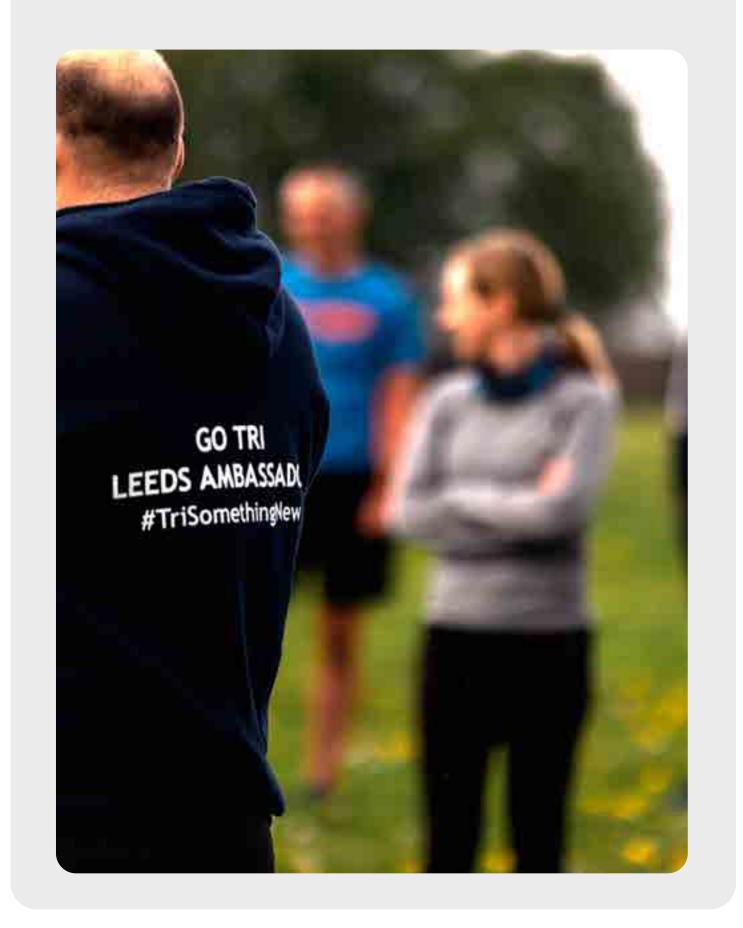








Local stories and folklore



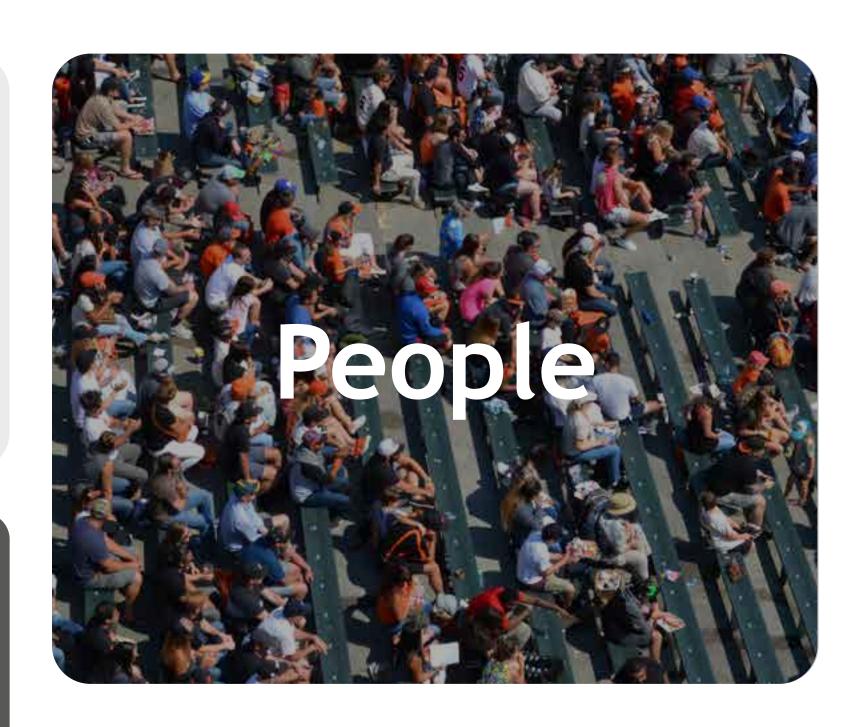


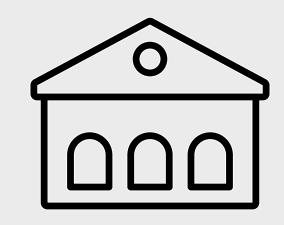
Environment and built facilities



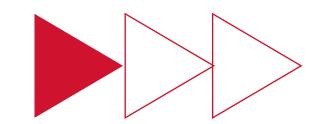
Community organisations and groups







Public institutions



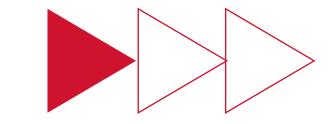
### Our 17 priority places



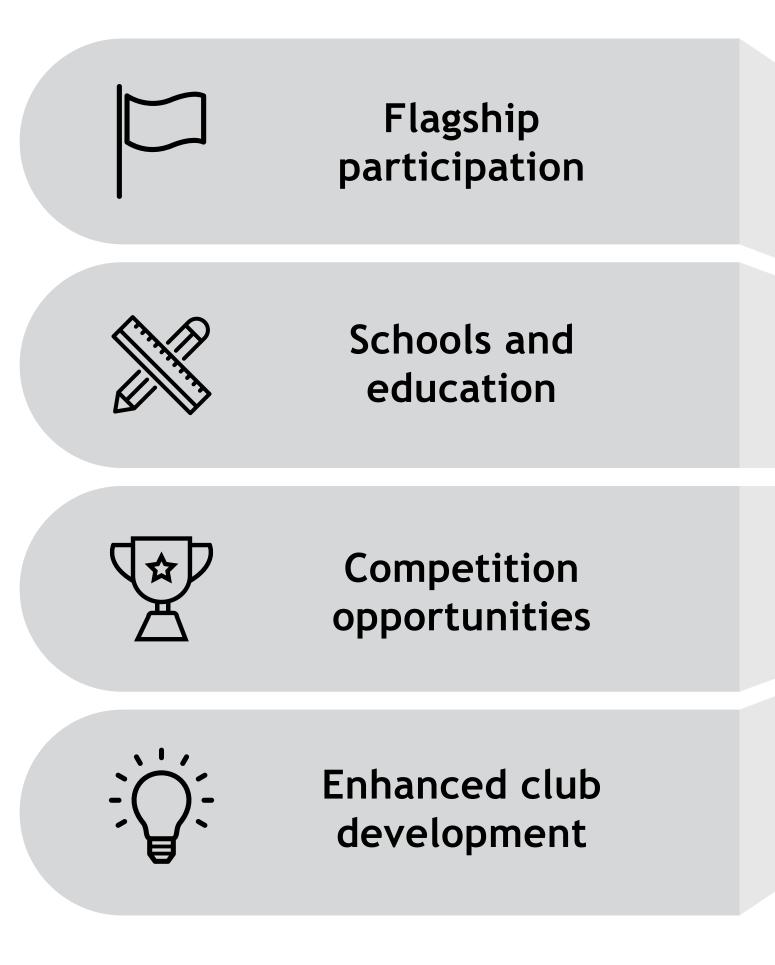




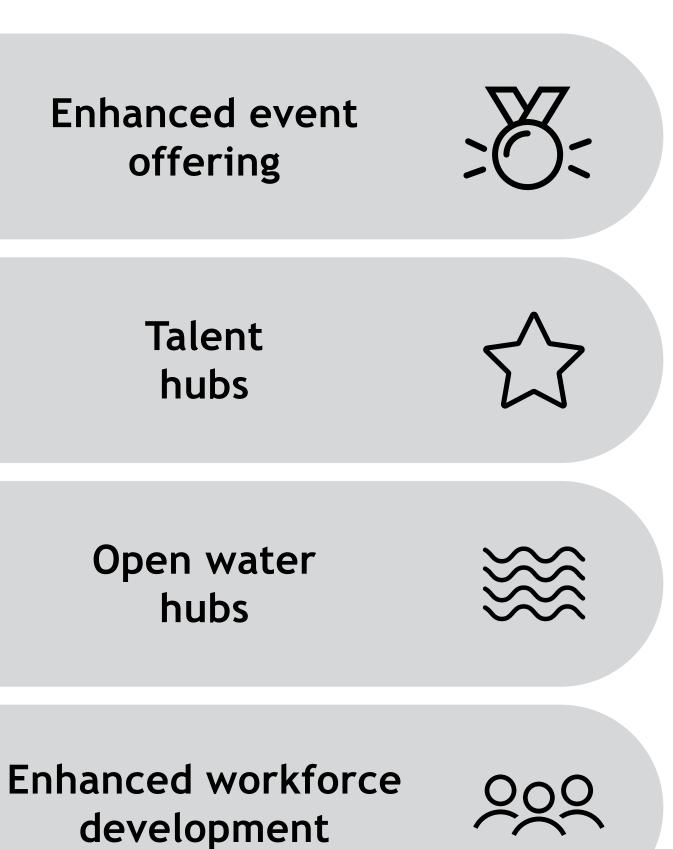


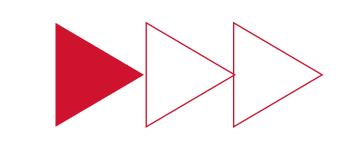


#### Active places as an anchoring approach

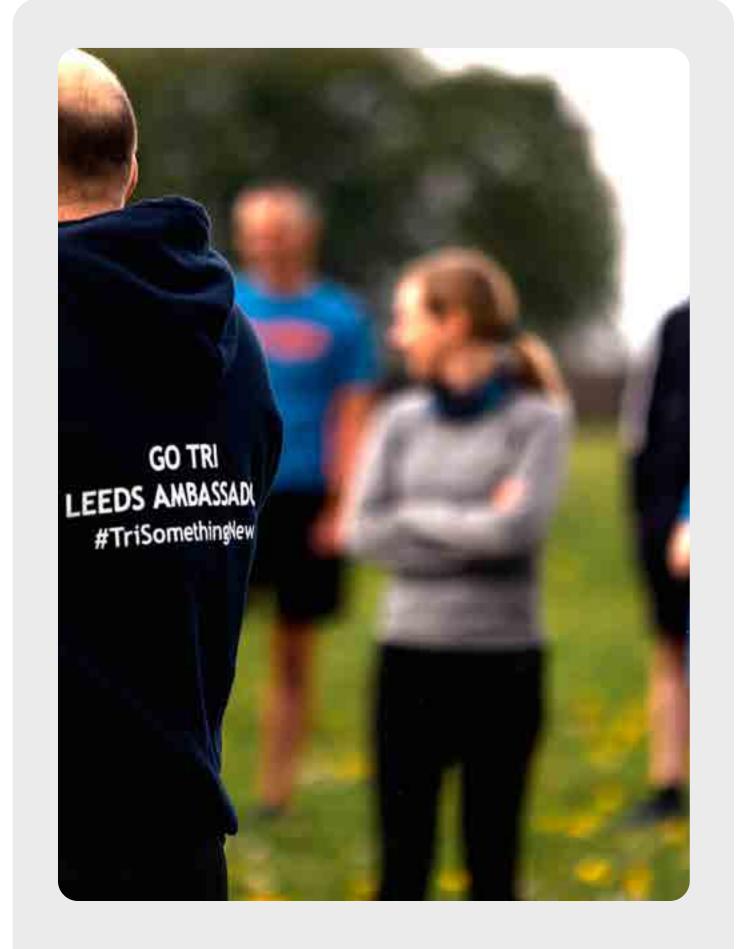














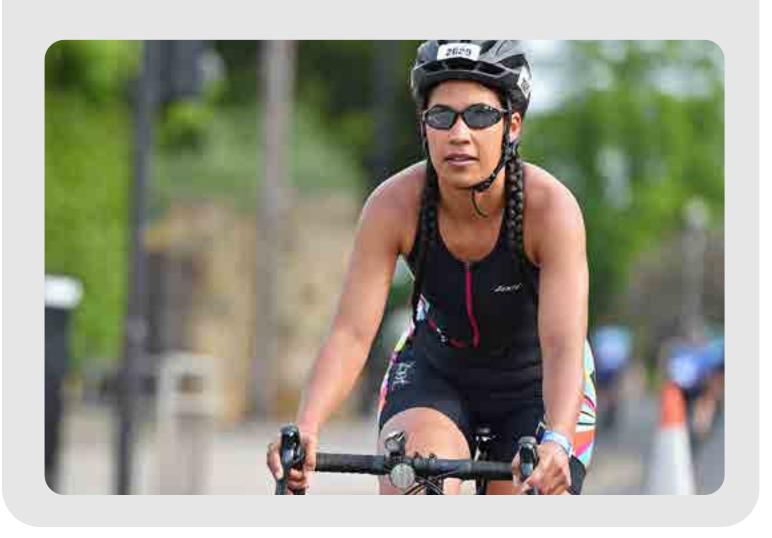
Volunteering



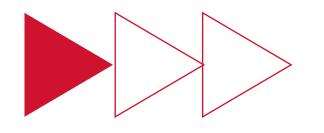
A focus on outcome-based impact











We want to focus more on why people take part in our sport, how it shapes, adds value and truly changes lives."



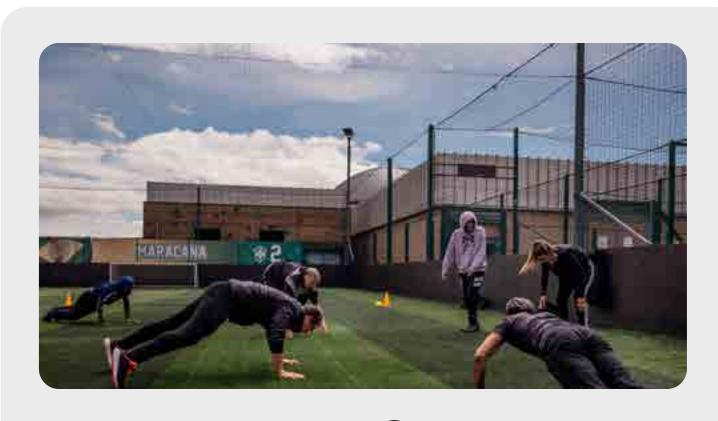
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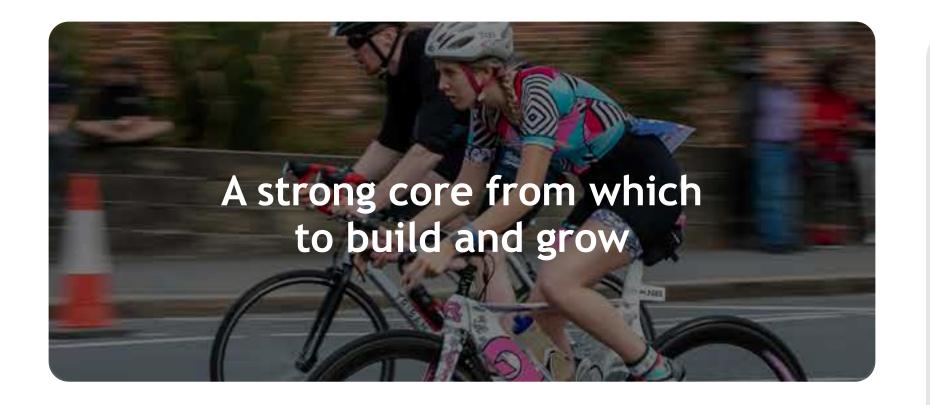


A richer and more diverse profile of participants and people





Priority places that swim, bike, run



#### Our commitments

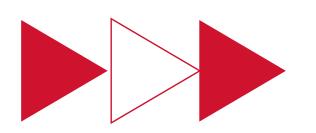


A broader framework of opportunities



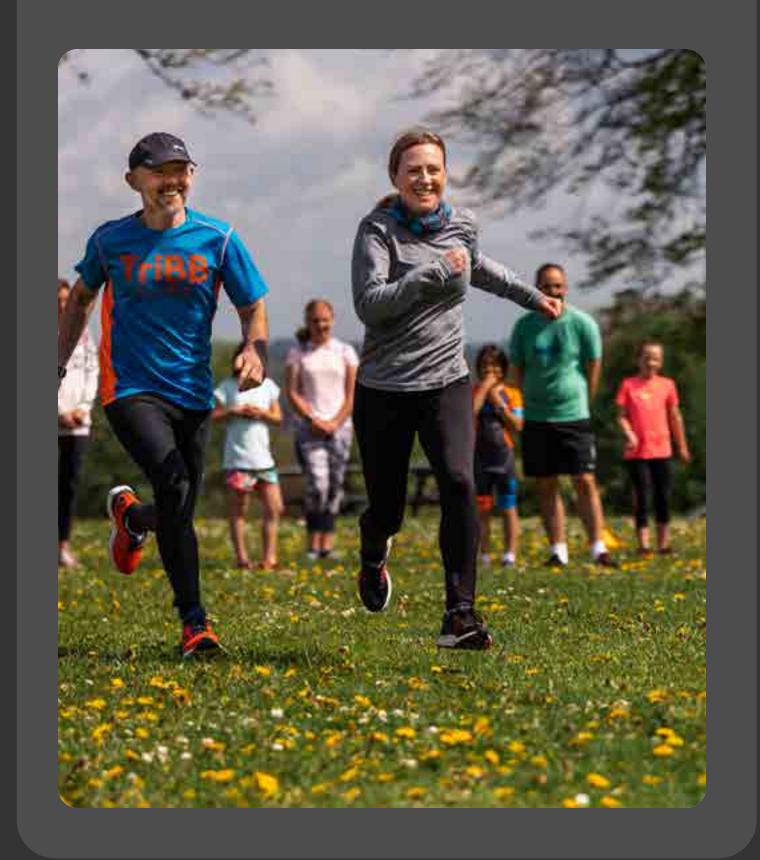


People who thrive; for themselves and for the sport





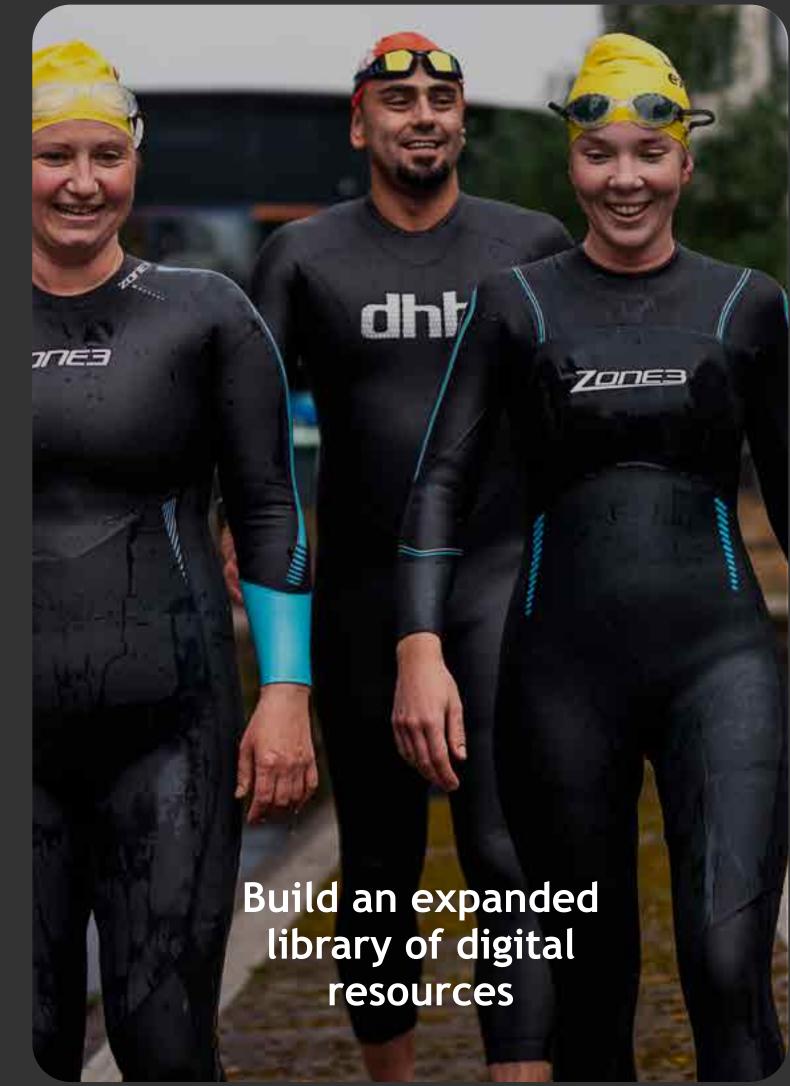
Apprenticeship offer and employing local people

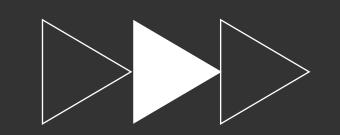




A richer and more diverse profile of participants and people









Establish new formal partnerships



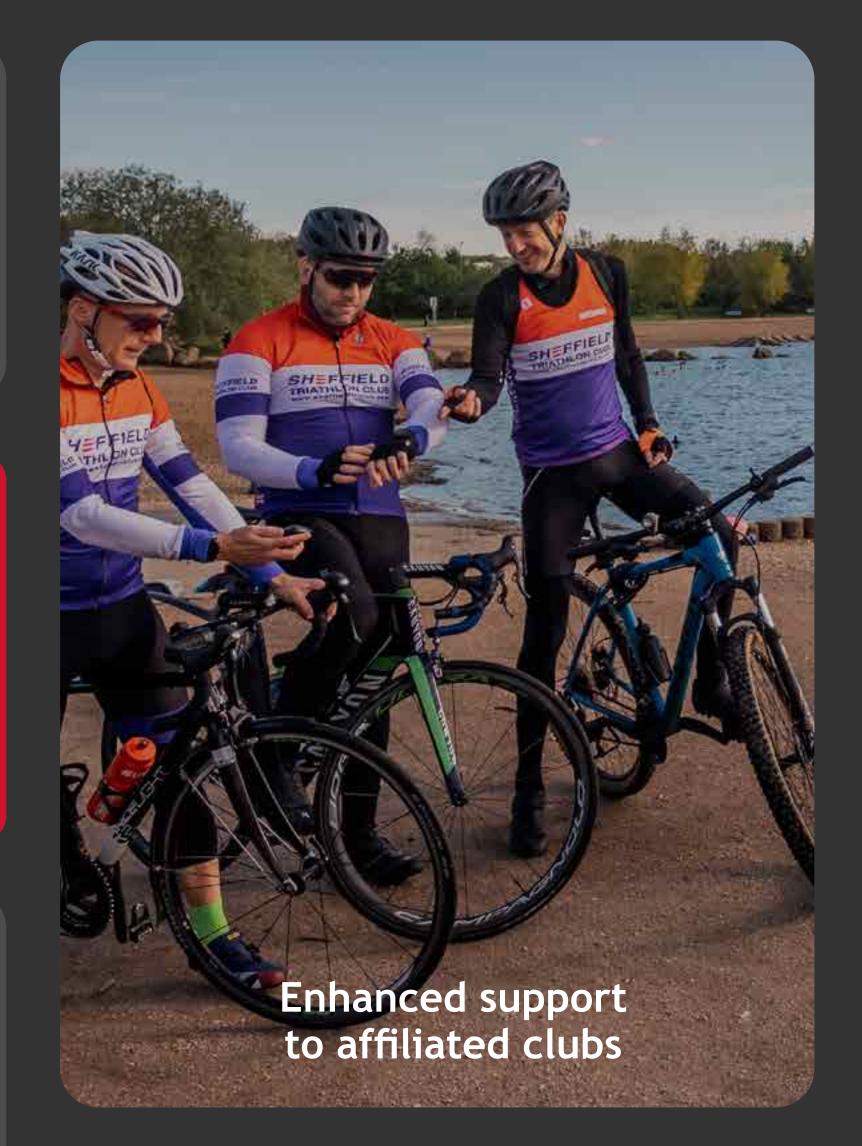
Two priority places with embedded talent pathways

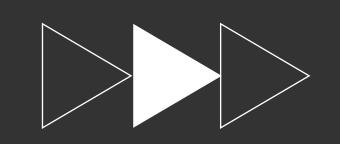


Priority places that swim, bike, run



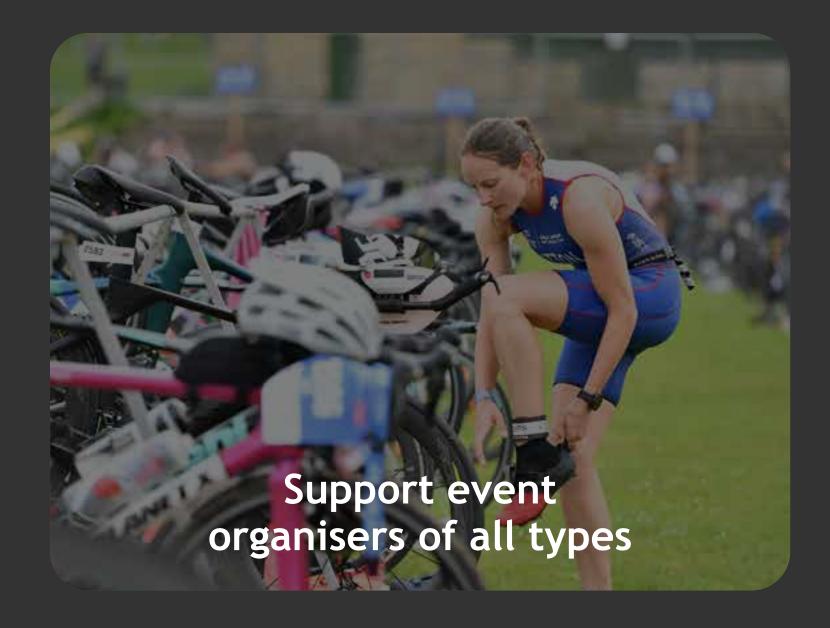
Contributing to local public health and social prescribing services







Grow the number of affiliated clubs





Club accreditation scheme

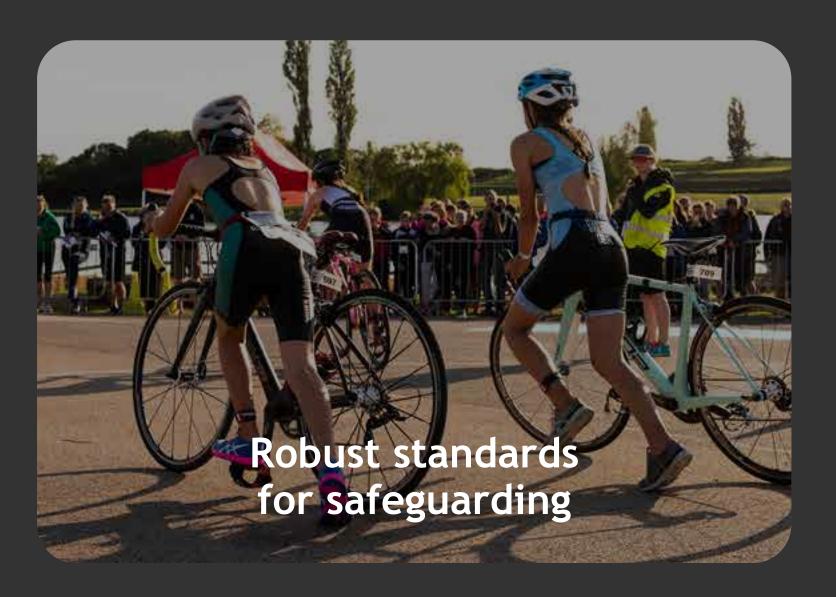


high-quality club affiliation

A Strong Core from which to build and grow

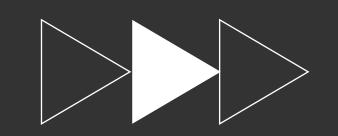


Support our regional committees





Club development offer



Swim, Bike, Run brand housing a range of participation programmes to used flexibily





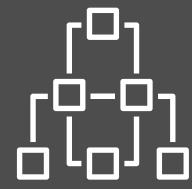
Inspiring and progressive education offer



Regular monthly swim, bike, run offer



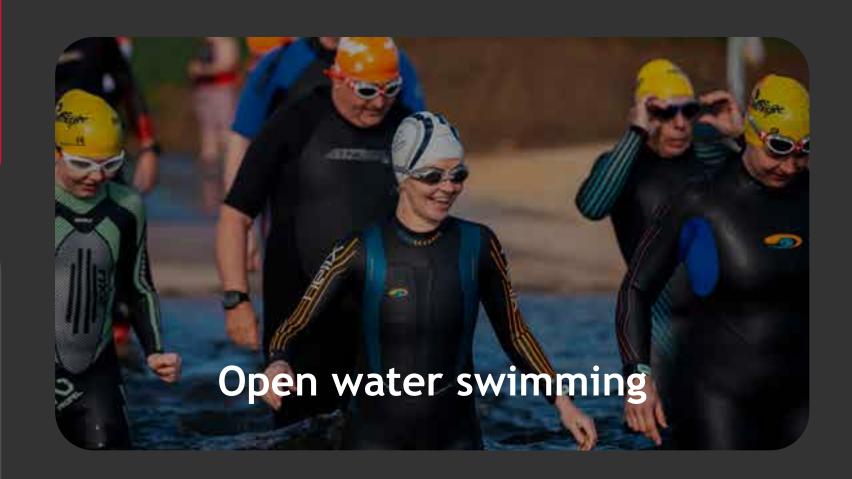
A broader framework of opportunities

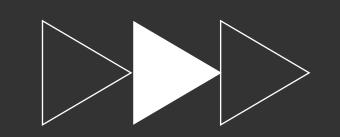


Holistic competition framework for Children and Young People



Offer for families







Transformative review of our workforce landscape



World-class workforce education and development programme



Innovative and intuitive learning environment



Supportive and user-friendly guidance

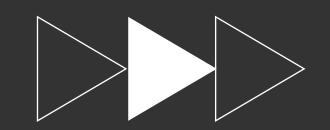
People who thrive; for themselves and for the sport





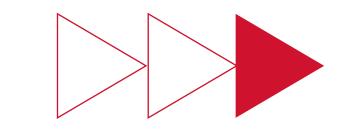


Embrace those with single discipline expertise and qualifications



# FORMULA

"To deliver the aspirations of The Big Active, we need to think differently about the way we do things."





Authentic partnerships



Test and learn



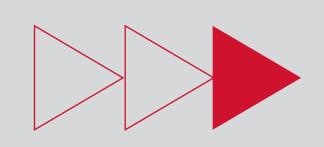
Meaningful impact



Diverse and flexible offers



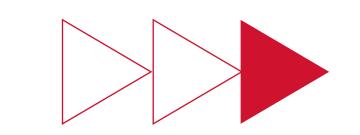
Customer-centred technology





### Authentic partnerships

We will work in genuine, mutually-beneficial partnership to extend our reach and reduce complexity for local systems.





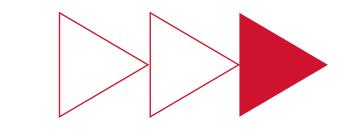
### Test and learn

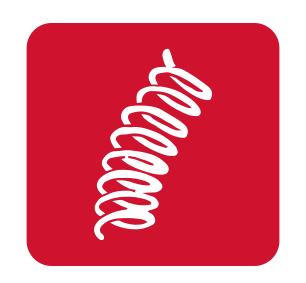
We will trial new ways to grow swim, bike, run, with an ethos where we are not afraid to fail. This is part of our journey enabled by listening to our community and it's stakeholders as we go.



## Meaningful impact

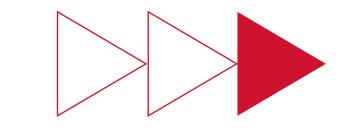
We will focus on the impact of swim, bike, run to individuals, communities and ecosystems, articulating this to drive greater growth and investment.





### Diverse and flexible offers

We will develop and provide a toolkit of programmes, education and resources to be used flexibly within local ecosystems as well as offered centrally.





### Customer-centred technology

We will embrace more innovative digital solutions to improve the user journey as people navigate through our sport as well as introducing new ways for people to take part and engage virtually.

