



TRIATHLON  
ENGLAND

- Introduction
- Council
- British Triathlon Report
- Strategy
- Finance
- Sports Development
- Membership/Clubs
- **Duty of Care**
- Diversity and Equality
- Resolutions
- Questions

# Triathlon England AGM Agenda

# Duty of Care Review

- Initiated in 2017
- Result of the Duty of Care in Sport Report  
[Baroness Tanni Grey-Thompson]
- Independent Chair (Lawyer - Ruth Daniels)
- Working Party formed
- Recommendations made

# Next Steps;

- British Triathlon and Home Nations working together
- Close linkages with performance and elite athletes
- Dr Mary Hardwick [BTF Senior Independent Director] will Chair the new BTF Duty of Care Committee
- Review Working Party recommendations
- Decide on appropriate actions/activities/interventions





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- Clear need for NGB Boards to become more inclusive.
- Many sports memberships not reflective of society

Community	UK	Triathlon England
Female	50.8%	30.3%
Disabled	20%	3.4%
BAME	13%	2.5%

# Where and Why do we need diversity?



- From Board to Grassroots and everywhere in-between Triathlon seeks to broaden its engagement
- Great knowledge, new ideas and inspiration
- Greater understanding of other cultures
- Grow our sport, more competition

# So what are we doing about it?

- Diversity Statement and Action Plan
  - Triathlon's commitment to equality of opportunity for ALL communities
  - Sets out a structure of how to recruit, attract and retain a diverse workforce
- Stonewall Diversity Champion
- Applications pending for;
  - Intermediate Award - Equality In Sport
  - Disability Confident
- Identified the need for a Board role to help strategically drive diversity forward





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Thank  
You

